Web Developer/Information Specialist

Web Developer/Information Specialist needed to provide wide range of web related technology support for University of West Florida Libraries with regards to online, web and digital library projects for the library's web presence http://library.uwf.edu   Working under the supervision of the Head of Digital Services, this position supports library online digital production, web maintenance and assists in implementing online library technology and web projects. **Minimum Qualifications**: A high school diploma and two years of web/digital design experience. Appropriate college course work or vocational/technical training may substitute for experience. **Preferred Qualifications**: A practical digital media background, relevant BA or BS degree with a spectrum of the following: Dreamweaver, Flash, multimedia, Web 2.0, digital video, online forms programming, presentation software. Applicants must apply online at https://jobs.uwf.edu. Preferred response date is June 20. Pursuant to provisions of the Americans with Disabilities Act, any person requiring special accommodations to respond is requested to advise UWF by contacting the UWF ADA Office at 1-850-473-7469 (Voice) or 1-850-857-6114 (TTY). Applicants will be required to attach a cover letter, resume, and list of online work accomplished with links to at least three online projects/sites. Salary Range Competitive; generous fringe benefits. University of West Florida, Pensacola, FL 32514-5750.

This position requires a criminal background screening. UWF is an Equal Employment/Access/Affirmative Action employer.

Summary	Web Developer. This position provides web related technology support for the Department of Digital and Learning technology with regards to online, web and digital related library projects and the library's web presence (Library). Working under the supervision of the Head of Digital and Learning Technology, this position serves library online digital production needs and assists in implementing online library new technology and web projects.
Minimum Qualifications	A high school diploma and two years of appropriate experience. Appropriate college course work or vocational/technical training may substitute at an equivalent rate for the required experience.
Preferred Qualifications	A practical digital media background - can provide online portfolio with links to work accomplished. Communication Arts or Computer Science BA or BS Degree with strong digital media applications, Web 2.0 orientation, any digital video, online programming or elearning/presentation softwares/
Department	Library Admin-6292

Posting Specific Questions

Do you have a minimum of a high school diploma and two years of appropriate experience? Appropriate college course work or vocational/technical training may substitute at an equivalent rate for the required experience.

ANSWER

No Response

yes

no

This question is required.

Briefly describe your working knowledge of basic and advanced web development including application knowledge (i.e. Dreamweaver, Photoshop, HTML)?

LONG TEXT

This question is required.

List any web related software, languages or applications in which you have worked (i.e. Digital Video editing, Podcasting, PHP/MySQL,online presentation, social networking, 3D worlds).

LONG TEXT

This question is required.

Please list below 2 to 5 links to web pages, sites or applications you have developed online or contributed to developing with a brief description of your involvement in the project (i.e. developer, designer, contributor, manager).

LONG TEXT

This question is required.

UWF Libraries Web Developer
Phone Interview Questions

(Note: Please remember for any back to back interviews, try to keep candidates on track with questions to accommodate our 45 minute timeline and time between interviews)

RU - Describe your educational background and working experience in relation to this position and what you believe you can bring to it.
Answer Rating   Poor 1   2   3   4   5   Outstanding
 Comments:

KB - University departments frequently have to "switch gears" in the middle of a project due to external pressures/goals, etc. How well do you handle having to change directions mid-project or abandoning one project to start another? Please explain.
Answer Rating   Poor 1   2   3   4   5   Outstanding
 Comments:

FB - Have you worked with or developed code for a large website before? If so, can you please provide us with some details about your work – e.g. how many pages did you maintain, what difficulties did you encounter while trying to maintain the site, what is your experience with templates or developing original site designs\ etc.?
Answer Rating   Poor 1   2   3   4   5   Outstanding
 Comments:

 Page Score Total

JK - This position requires someone who is able to complete and organize work. When you are confronted with an insurmountable task how do you begin? What steps do you take to meet a deadline assigned to you?   Give us an example of a project that you completed using your organizational skills.
Answer Rating   Poor 1   2   3   4   5   Outstanding
Comments:

RU - What is your experience in working with clients or in a services oriented environment?
Answer Rating   Poor 1   2   3   4   5   Outstanding
Comments:

KB - Digital technologies are rapidly changing. How well do you pick up new technologies such as Web 2.0 or new media applications? Please give an example.
Answer Rating   Poor 1   2   3   4   5   Outstanding
 Comments:

FB - Describe examples of your work alone and in teams. What is your preferred style?
Answer Rating   Poor 1   2   3   4   5   Outstanding
 Comments:

Page Score Total

JK - This position requires someone who has excellent interpersonal communication skills. How would you rate your communication skills and what have you done to improve them? Describe a problem situation. What did you say or do? What is your typical way of dealing with conflict? Give an example.
Answer Rating   Poor 1   2   3   4   5   Outstanding
Comments:

RU - Give an example of how you are able to learn on your own with regards to web technology?
Answer Rating   Poor 1   2   3   4   5   Outstanding
Comments:

FB - When you're developing web pages for an organization with lots of interested parties it's hard to make everyone happy all the time. How would you deal with a situation where a design you've created fails to satisfy everyone? If you've experienced a situation like this in the past feel free to use it as an example and let us know how you resolved the problem.
Answer Rating   Poor 1   2   3   4   5   Outstanding
 Comments:

JK - What is your experience with multimedia, digital video, the video production process and putting video up onto the web?
Answer Rating   Poor 1   2   3   4   5   Outstanding
 Comments:

KB - What do you see as your technical strengths, programming or web/digital media design? Please explain/give example(s).
Answer Rating   Poor 1   2   3   4   5   Outstanding
Comments:

Page Score Total   [   ]

Overall Total   [   ]

Information Specialist/Web Developer – Candidate Reference Questions

RU - Could you describe your knowledge of this candidate in a work environment and what do you see as candidate's strengths and weaknesses?

RU - What do you know about this candidates web design/development abilities and how would you rate them as a web developer/designer?

FB - What were the responsibilities of the position that **candidate** had while working with/for you?

FB - What was **candidate's** attendance record? Was **candidate** dependable?

KB - How would you rate the candidate's initiative? Do they go beyond specified job duties?

KB - How would you rate the candidate's interpersonal communication and writing skills?

jk - How much direction/supervision did the individual need? For instance did s/he know when to seek guidance and/or take correction well?

jk - Did you evaluate his/her performance? What was noted as needing improvement? At what did the individual excel?

jk - Would you consider this individual eligible for rehire? Why or why not?

Anything else you would like to tell us or let us know about the candidate

Search Committee Final Interview Questions

JK

1) What are some of the aspects of your current job you feel you have done particularly well or in which you have achieved the greatest success? Why do you feel this way?

2) What personal attributes do you think you have that are invaluable to your succeeding in web design and implementing new technology?

RU

1) This position requires technology and creative skills while working within institutional constraints. Speak a little about your creative abilities, where you find inspiration and how your technology skills intersect with your creative ability.

2) In relation to this position and what you believe you can bring to it, describe again your educational background and technology related working experience|

KB

1. This is a multi-faceted job. What do you think you will be your strongest area(s) of contribution; and what will be your biggest challenge(s).

2. How does this job fit into your overall career plan/goal?

FB

1) What aspects of this position are attractive to you?

2) What do you hope to get out of this position?